

Sustainability Policy Rumba Beach Resort

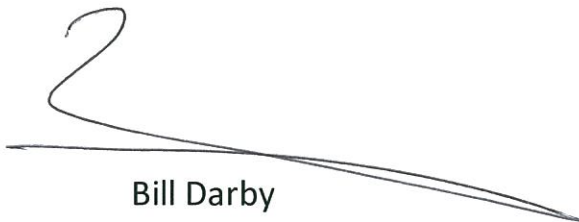
Rumba Beach Resort is a boutique self contained apartment complex consisting of 65 apartments, 2 swimming pools and an outdoor Jacuzzi. We are located in Caloundra on Queensland's Sunshine Coast. The resort is located adjacent to the CBD whilst surrounded by a coastal environment. The apartments overlook Bulcock beach and the Pumicestone Passage is part of Moreton Bay marine park. Rumba Beach Resort is committed to operate as a sustainable business on a daily basis also to benefit the Gubbi Gubbi community.

Our team is devoted to upholding a triple bottom line approach of environmental, financial & social sustainability. In cooperation with our owners, guests, business partners and employees we have established the following sustainability objectives for our business:

- Environment:
 - Saving natural resources
 - Minimise waste and pollution
 - Improving all sustainable approaches to preserve the environment
- Involvement in the local community
 - Contribution to Caloundra Tourism
 - Support for sporting clubs, local charities, University of the Sunshine Coast and events
- Support for the local economy
 - Engage with the local businesses
 - Encourage local purchases, promotion of local attractions and events

- Education
 - Educate guests and employees about the benefits of being sustainable. Employees are trained to respect the resources and be aware of environmental issues. Guests are encouraged to use less water and towels, turn off the lights and use the Rumba bicycles.

Our policy is reviewed annually to improve on the previous year sustainability and new improvements.

A handwritten signature in black ink, appearing to be 'Bill Darby', with a long horizontal stroke extending to the right.

Bill Darby

General Manager